

To whom it may concern,

I am writing this letter to express my sincere interest to collaborate with Dr. Miguel Marafuschi in a survey-based research project.

This project focuses on investigating the relationship between organizational flexibility and employee creativity among small and medium-sized enterprises in Argentina.

Dr. Miguel Marafuschi will lead the research field work in Argentina, and Gordon Liu and I lead other research activities (i.e. survey design, data analysis, research paper drafting, etc.).

Please let me know if there is any additional information about this research.

Best regards,

Stephen Xu ZHANG



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